



Safety, Health, Environment, Quality (SHEQ) and Food Safety (FS) Policy

The NCP Alcohols integrated management system will encompass all aspects of the business, identifying processes, risks, opportunities and strategies to comply with or exceed customer expectations, business growth and excellence through ISO 9001, ISO 14001, SANS 10330 (HACCP) and the ISO 45001 systems. The policy is communicated and available to all stakeholders, including the public and provides the framework for setting and reviewing business objectives.

As manufacturers and suppliers of various grades of Ethanol, our objectives and commitments are as follows:

Safe and healthy work environment

The safety, health and wellbeing of our people are of paramount importance. We strive to provide a safe and healthy work environment for our stakeholders by identifying hazards, managing risks and implementing the necessary controls, through a hierarchy of control.

Human Rights

Provide a work environment built on internationally identified Human Rights principles and encourage our service providers and representatives to do the same.

Compliance

Ensure that we identify and comply with the applicable laws, regulations, standards and other requirements that may be deemed necessary for our products and operations.

Customer focus

Place our customers at the heart of everything we do as a business, understand our customer needs and deliver to their needs. Supply our customers with product that is safe and within specification by managing contamination risks in our operational processes. Enhance customer satisfaction and confidence in the excellence of our processes, products and services by minimizing and eliminating, where possible, inefficiencies in all aspects of the business.

Environmental Management

Be environmentally responsible and protect the environment by conducting our business in a manner that minimizes waste, conserves resources, prevents pollution, responds to community concerns and encourage environmentally friendly technology, where possible.

Sustainability

Promote and consider sustainability in our business decisions.

Skills development and training

Constantly increase the awareness and skills levels of our personnel as well as the levels of safety and hygiene by carrying out systematic training and communication of individual obligations including that of Occupational Health and Safety, thereby preparing personnel to adequately manage assigned tasks. Provide the appropriate training to ensure the quality and integrity of all aspects of manufacture, supply, or use of our products

Participation and consultation

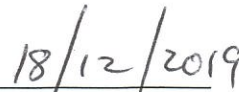
Consult with staff on health and safety matters and encourage participation in the integrated management system, recognize and respond to community concerns and constructively engage with stakeholders to enhance business performance.

Continuous Improvement

We are committed to the concept of Continual Improvement through regular auditing and management reviews, which we believe will ultimately improve the business performance.



Managing Director



Date