



Safety, Health, Environment, Quality (SHEQ) and Food Safety (FS) Policy

The NCP Alcohols integrated management system will encompass all aspects of the business, identifying processes, risks, opportunities and strategies to comply with or exceed customer expectations, business growth and excellence through ISO 9001, ISO 14001, SANS 10330 (HACCP) and the ISO 45001 systems. The policy is communicated and available to all stakeholders, including the public and provides the framework for setting and reviewing business objectives.

As manufacturers of various grades of Ethanol and suppliers of various grades of Ethanol and natural vinegar, our objectives and commitments are to:

- Provide a safe and healthy work environment for all our people, including customers, suppliers and the community.
- Manage risks by identify hazards in the workplace and implementing the necessary controls, through a hierarchy of control; to prevent injury and ill health to our people.
- Ensure that we identify and comply with the applicable laws, regulations, standards and other requirements that may be deemed necessary for our products and operations.
- Supply our customers with product that is safe and within specification by managing contamination risk in our operational processes.
- Be environmentally responsible and protect the environment by conducting our business in a manner that minimizes waste, conserves resources, prevents pollution and responds to community concerns.
- Constantly increase the awareness and skills levels of our personnel as well as the levels of safety and hygiene by carrying out systematic training and communication of individual obligations including that of Occupational Health and Safety, thereby preparing personnel to adequately manage assigned tasks.
- Provide the appropriate training to ensure the quality and integrity of all aspects of manufacture, supply, or use of our products.
- Consult with staff on health and safety matters and encourage participation in the integrated management system.

We are committed to the concept of Continual Improvement through regular auditing and management reviews, which we believe will ultimately improve the business performance. It is the company's intention and desire to optimize customer satisfaction and confidence in the excellence of our processes, products and services and to recognize and respond to community concerns by minimizing and eliminating, where possible, inefficiencies in all aspects of the business.

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